



HEALTH CARE INDUSTRY

MISSOURI TARGET INDUSTRY

JUNE 2020

2019 STATEWIDE LABOR ANALYSIS

The Health Care industry showed more than 77,000 online job postings in 2019 for top demand jobs. The top occupation was *Registered Nurse*, which made up nearly one-fourth (22.1 percent) of total job postings for the time period.

The top five employers for 2019 were Mercy Health, BJC Healthcare, Saint Luke's Health System, Hospital Corporation of America, and SSM Health.

TOP JOB POSTINGS

SOC Code	Description	Online Job Postings	Average Annual Wage	
Now - requires short-term on-the-job training, little to no experience, and/or a high school diploma				
43-4051	Customer Service Representatives	2.9%	\$35,020	★
39-9021	Personal Care Aides	1.3%	\$23,020	★
37-2012	Maids and Housekeeping Cleaners	0.9%	\$22,640	
31-1011	Home Health Aides	0.9%	\$25,080	
35-3021	Combined Food Preparation and Serving Workers, Fast Food	0.9%	\$21,110	★
Next - requires a non-degree certificate, associate degree, apprenticeship, some experience, or moderate- to long-term training				
31-1014	Nursing Assistants	4.6%	\$25,930	★
31-9092	Medical Assistants	3.5%	\$32,260	
29-2061	Licensed Practical and Licensed Vocational Nurses	2.7%	\$42,580	
29-2099	Health Technologists and Technicians, All Other	2.5%	\$46,580	
43-6013	Medical Secretaries	2.2%	\$34,270	
Later - requires a bachelor's degree or higher				
29-1141	Registered Nurses	22.1%	\$65,130	★
11-9111	Medical and Health Services Managers	5.1%	\$113,120	
29-1123	Physical Therapists	2.6%	\$81,330	
29-1171	Nurse Practitioners	1.2%	\$102,470	
29-1069	Physicians and Surgeons, All Other	1.1%	\$203,440	

★ Denotes the top 10 occupations by total number of projected openings from 2016-2026 in Now, Next, and Later categories

EDUCATION AND TRAINING OPPORTUNITIES

Across the state there are 86 programs in 219 locations for training in Health Care occupations, and 31 programs in 170 locations for support occupations in the Health Care industry, such as public relations and office support. Visit **MoSCORES**, Missouri's system linking program information and outcomes (employment, wage, credential rates) for traditional degree programs as well as noncredit credentials, to find degree and certificate programs at an educational institution near you. In addition, there are 45 U.S. Department of Labor Registered Apprenticeship programs for Health Care occupations across the state. Visit **Apprenticeship Missouri** for more information.

TOP SKILLS & CERTIFICATIONS

TOP 10 BASIC SKILLS

Communication Skills
Teamwork / Collaboration
Planning
Organizational Skills
Research
Computer Literacy
Critical Thinking
Problem Solving
Physical Abilities
Written Communication

Basic skills are the most numerous, found in the majority of job advertisements. Several soft skills were listed in the top 10, such as communication, teamwork, and planning.

TOP 10 SPECIALIZED SKILLS

Patient Care
Treatment Planning
Scheduling
Patient/Family Education and Instruction
Customer Service
Life Support
Cardiopulmonary Resuscitation (CPR)
Home Care
Medication Administration
Patient Evaluation

The top specialized skill was patient care, found in nearly one-third (32%) of total job postings.

TOP 10 SOFTWARE SKILLS

Word Processing
SQL
ICD-10
Epic Systems
Software Development
ICD-9-CM Coding
Meditech
SAP
Salesforce
Active Server Pages (ASP)

Microsoft Office and its products such as Word, Excel, PowerPoint, and Access are the most requested software skills across all industries. Other skills requested in the Health Care industry include word processing and SQL.

TOP 10 CERTIFICATES

Registered Nurse
Basic Life Saving (BLS)
Driver's License
Advanced Cardiac Life Support (ACLS) Certification
Basic Cardiac Life Support Certification
First Aid Cpr Aed
American Heart Association Certification
Certified Nursing Assistant
Licensed Practical Nurse (LPN)
American Registry of Radiologic Technologists Cert.

Registered Nurse was the top advertised job for the time period, and it was also the top requested certificate, followed by Basic Life Saving Certification and Driver's License.

Notes:
Burning Glass Technologies/Labor Insight, 2018 Bureau of Labor Statistics OES wages, 2016-2026 Employment Projections

This report uses annual data from the Bureau of Labor Statistics where there is a time-release lag to ensure all data is reported in from various sectors and geographic locations. This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The U.S. Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner